

## RESUME

### 1. Personal Information:

Name	:	<b>Dr. K.SARAVANAN</b>	
Designation	:	Assistant Professor	
Department	:	Business Administration	
College		Government Arts and Science College, Kanyakumari	
Area of Specialization	:	Human Resource Management	
Date of Birth & Gender	:	30-06-1977 & Male	
Address for Communication	:	Dr. K.Saravanan Assistant Professor, Government Arts and Science College Kanyakumari Tamilnadu-629 401	
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### 2. Educational Qualification (UG, PG & Higher order)

Examination Passed	University / Institution	Month & Year of Passing
Ph.D.,	Annamalai University, Chidambaram	November 2019
M. Phil.,	Annamalai University, Chidambaram	September 2009
MBA	Annamalai University, Chidambaram	May 2000
B.A Corporate Secretaryship	Erode Arts College, Affiliated to Bharathiar University, Coimbatore	April 1998
PGDPM & IR	Annamalai University, Chidambaram	May 1999
DLLA	Annamalai University, Chidambaram	May 2000

### 3. Teaching Experience:

Name of the Institution	Period	Years of Experience
SNR Sons College, Coimbatore	09.02.2001 to 29.06.2002	1 year, 4 Months
Annamalai University, Chidambaram	02.07.2002 to 02.05.2023	20 years, 10 Months
Government Arts and Science College Kanyakumari	Since 03-05-2023	-

### 4. Research Experience:

Degree	Submitted	Pursuing
Ph. D.	03	03

### 5. Papers presented / published in Conferences, Scopus and UGC Care listed Journals :

Sl. NO	Title	Journal Name	ISSN / ISBN	Volume , Issue and Date
1	A Study on Professional Job Stress among the Health Care Workers during the Emergency Period	Journal of Survey in Fisheries Sciences	ISSN: 2368-7487	Vol 10, No 4s (2023) Special issue
2	Expatriate Compensation: A commandment to achieve engagement in your expats	Res Militaris	ISSN 2265-6294 (Online)	vol.13, no 2, January Issue 2023
3	A literature review for expats' researchers on expatriate training	Journal of the Oriental Institute	ISSN: 0030-5324	Vol. 72, Issue. 01
4	Influence of expatriate engagement on organizational performance	South india journal of social sciences	ISSN: 0972 – 8945	Vol. XXI, No.2, January 2023,
5	An empirical study on employee retention strategy in the IT sector at chennai	IJFANS International Journal of Food and Nutritional Sciences	ISSN print 2319 1775 Online 2320 7876	Volume 11,S Iss 3, Dec 2022
6	A study on factors influencing IT professionals' perceptions towards choice of investment avenues	Journal of the Asiatic Society of Mumbai	ISSN : 0972-0766	Vol. 96, No. 1, 2022
7	Influences of Talent Retention and Organisation Commitment in Banks	Journal of Pharmaceutical Negative Results	Print -0976-9234, Online - 2229-7723	Volume 13 ,Special Issue 9 , 2022
8	Talent management and performance in private banking sector	Neuro Quantology	ISSN:1303-5150	Vol 20 , Issue 20, December 2022
9	Want a thriving engagement of expats? Focus on the expatriate training	Neuro Quantology	ISSN1303-5150	Volume 20 , Issue 16, December 2022
10	Expatriate Engagement: "A Literature Review for Expats Researchers"	International Journal of Advance and Applied Research (IJAAR)	ISSN – 2347-7075	Vol.3 Issue-6 Nov-Dec-2022

11	A research on health care professionals' workplace stress and work gratification threshold	Journal of Aeronautical Materials	ISSN: 1005-5053	Vol. 42, Issue-05, 2022
12	Association Between Expatriates' Work Life Balance And Their Engagement"	International Journal of Advance and Applied Research (IJAAR)	ISSN – 2347-7075	Vol.3 Issue-6 Nov-Dec-2022
13	Analysis of Switching Intentions of Green Entrepreneurship While COVID-19 With Reference To Chennai City	Pandit publications	ISBN : 978-93-93769-05-3	Vol. 2Page No: 276-282
14	Organizational factors corporate entrepreneurship: An empirical investigation	Sambodhi	ISSN: 2249-6661	Vol-43, No.-03 (IX) July-September (2020)
15	Impact of job involvement on organizational performance among the employees of automobile industries	AutAut Research Journal	ISSN NO: 0005-0601	Vol 08. Special issue June 2020
16	Quality of work life on job performance: A study conducted with manager and executives of private companies	Dogo Rangsang Research Journal	ISSN :2347-7180	Vol-10 Issue-07 No. 15 July 2020
17	A study on organizational stress among the employers of private insurance sector	JuniKhyat	ISSN: 2278-4632	Vol-10 Issue-5 No. 7 May 2020
18	Employees perception on Recruitment and Selection practices in Hotel industry	JuniKhyat	ISSN: 2278-4632	Vol-10 Issue-5 No. 4 May 2020
19	Career development and employee performance : A study on selected industries in Tamilnadu	Tathapi	ISSN: 2320-0693	Vol-19 Issue-7 April 2020
20	Effects of work environment problems on job performance among the employees of manufacturing sectors	Purakala	ISSN: 0971-2143	Vol-31 Issue-12 April 2020
21	Impact of Human resource planning on organisational performance in pharmaceutical industries	Tathapi	ISSN: 2320-0693	Vol-19 Issue-5 April 2020
22	Concern on green thinking regarding the purchase decision of Green products: A Study conducted with shoppers of Chennai	Alochana Chakra	ISSN: 2231-3990	Vol-IX-Issue-II-February-2020
23	A study on job satisfaction among the employees of Textile industries in Tiruppur district	Studies in Indian Place Names	ISSN: 2394-3114	Vol-40-Issue-13-February-2020
24	Impact of effective leadership on trust, culture and Learning towards organizational innovation	Our Heritage	ISSN: 0474-9030	Vol-68-Issue-54-February-2020
25	Influence of Organizational Culture on Knowledge Management: A Field of Education	Our Heritage	ISSN: 0474-9030	Vol-68-Issue-1-January-2020
26	Influence of work life balance on job satisfaction among Faculty members	Journal of the Gujarat Research Society	ISSN: 0374-8588	Volume 21 Issue 12, November 2019
27	Role of Information technology on Human Resource Management	Global trends in Management	ISBN : 978-81-926309-3-9	December 2019

28	Influence of Training on job Performance among medical Sales representatives	Journal of the Gujarat Research Society	Issn: 0374-8588	Volume 21 Issue 15s2, December 2019
29	Impact of Training and Development among the employees of Chemical Industries	Think India journal	ISSN:0971-1260	Vol-22- Issue-14-December-2019
30	A study to examine the relationship between Leader-Member Exchange and perceived organisational support of sales representatives of Tamilnadu	Our Heritage	ISSN: 0474-9030	Volume 63 ,Special Issue 4, December 2019
31	A study on Human Resource policies and its impact on employees of chemical industry	Journal of the Gujarat Research Society	ISSN: 0374-8588	Volume 21 Issue 16s, December 2019
32	Work life balance: A literature review	Advances in business research	ISBN : 978-81-926309-2-2	December 2019 Page No.126 – 133
33	Importance of group cohesiveness among employees of different sectors: A conceptual study	Multi-dimensional research Approaches to management	ISBN : 978-81-926309-1-5	December 2019 Page No. 109 – 112
34	Extent of Recruitment and Selection effectiveness on organizational Performance: An analysis of private telecom service	International journal of modern Research and reviews	Issn: 2347-8314	Volume 6, Issue 12, pp 1701-1703, December, 2018
35	Impact of corporate social responsibility of the buying behaviour of Organic foods buyers in chennai	International journal of modern Research and reviews	Issn: 2347-8314	Volume 6, Issue 12, pp 1698-1700, December, 2018
36	Effects of Corporate Social Responsibility on the Customer Loyalty among the Organic Product Buyers in Chennai	International Journal of Multidisciplinary Research In Science, Engineering and Technology (IJMRSET)	ISSN: 2582-7219	Volume 1, Issue 1, November 2018
37	A Study on the Relationship between Corporate Social Responsibility and Organizational Performance among the Employees of Information Technology	International Journal Of Multidisciplinary Research In Science, Engineering and Technology (IJMRSET)	ISSN: 2582-7219	Volume 1, Issue 1, November 2018
38	Impact of organizational citizenship behaviour on employee creativity among the employees of Information Technology sector in chennai	Journal of Engineering technology and Innovative Research	(ISSN-2349-5162)	June 2018, Volume 5, Issue 6
39	Job satisfaction among the teachers of private and government schools:A comparative study	Journal of Engineering technology and Innovative Research	(ISSN-2349-5162)	Volume 5, Issue 4, April 2018,
40	A study on Human Relations in chemical industries of Thoothukudi region	International Journal of Research in Economics and Social Sciences(IJRESS)	ISSN(o): 2249-7382	Vol. 8 Issue 2, February- 2018
41	An assessment of customer satisfaction and service quality: The case of Hotels in chennai	International journal of modern Research and reviews	ISSN: 2347-8314	Volume 5, Issue 7, pp 1540-1542, July, 2017

42	Impact of consumer perception in purchase behavior of consumers in Chennai with special reference to mobile phones	International journal of modern Research and reviews	ISSN: 2347-8314	Volume 5, Issue 7, pp 1537-1539, July, 2017
43	Customer perception on purchase of FMCG products with reference to Coimbatore district	International journal of modern Research and reviews	ISSN: 2347-8314	Volume 5, Issue 6, pp 1534-1536, June, 2017
44	Impact of corporate social responsibility on financial performance of private banks in chennai	International journal of modern Research and reviews	ISSN: 2347-8314	Volume 5, Issue 6, pp 1530-1533, June, 2017
45	Effectiveness of personnel Management practices in Industries of Thoothukudi region	EPRA International Journal of Economic and Business Review	ISSN : 2347 - 9671 p- ISSN : 2349 - 0187	Volume - 5, Issue- 11, November 2017

### 6. Faculty Development Programmes Attended :

Sl. No	Title	Organizer	Period
1	One Week FDP on“ ICT Based Teaching, Learning and Assessment”	S.G.T.B. Khalsa College, University of Delhi under the Pandit Madan Mohan Malaviya National Mission on Teachers and Teaching (PMMMNTT) of MHRD.	13 <sup>th</sup> to 19 <sup>th</sup> January 2022
2	One Week FDP on Academic Report Writing and Research Methodology	Guru Angad Dev Teaching Learning Centre, a centre under PMMMNTT, MHRD, Government of India	04 <sup>th</sup> to 10 <sup>th</sup> March 2021
3	Learning Management System (MOODLE) For Online Teaching-Learning	Guru Angad Dev Teaching Learning Centre, S.G.T.B. Khalsa College, University of Delhi under the Pandit Madan Mohan Malaviya National Mission on Teachers and Teaching (PMMMNTT) of MHRD.	11 <sup>th</sup> to 17 <sup>th</sup> Oct 2020
4	Towards Quality Higher Education through NEP-2020	Guru Angad Dev Teaching Learning Centre, a centre under PMMMNTT, MHRD, Government of India	27 <sup>th</sup> Oct to 2 <sup>nd</sup> Nov 2020
5	National One Week Online Faculty Development Program on “Development of Teacher’s e-Kit and MOOCs in Four Quadrant Format of e-Content”	Guru Angad Dev Teaching Learning Centre, a centre under PMMMNTT, MHRD, Government of India	12 <sup>th</sup> to 20 <sup>th</sup> Sep 2020
6	Two-week EDP on Designing MOOC’s, Digital Skills and E-Content Development	Department of Education , Annamalai University, (UGC-SAP-DRS-II) and Guru Angad	17 <sup>th</sup> to 30 <sup>th</sup> Aug 2020

		Dev Teaching-Learning Centre of MHRD (PMMMNTT) SGTB Khalsa College, Delhi University	
7	One day National seminar on Designing MOOC's, Digital Skills and E-Content Development	Department of Education , Annamalai University and Guru Angad Dev Teaching-Learning Centre of MHRD , Government of India	14.8.2020
8	One week online course on“ Philosophy of Science”	Department of Philosophy , Annamalai University	27 <sup>th</sup> July to 2 <sup>nd</sup> August 2020
9	Five days International Faculty Development Programme on“ Trends in Interdisciplinary Research”	Dept. of Business Administration, Annamalai University	13 <sup>th</sup> to 17 <sup>th</sup> Dec 2018
10	Seven days workshop on “Capacity Building Programme for Faculties in Social Sciences”	Dept. of Political Science and Library Science, Annamalai University	27 <sup>th</sup> Nov. to 3 <sup>rd</sup> Dec 2018

### 7. Funded / Sponsored Programmes Organized:

Sl. No	Name of the program	Sponsor	Period
1	Three days training Programme on “Entrepreneurship Awareness Camp(EAC)”	Entrepreneurship Development Institute of India (EDII) (Department of Science and Technology, Government of India)	27 <sup>th</sup> to 29 <sup>th</sup> March 2023
2	Three days training programme on “Promotion of Rural Techonologies”	The Rajiv Gandhi National Institute of Youth Development (under the Ministry of Youth Affairs & Sports, Government of India)	7 <sup>th</sup> to 9 <sup>th</sup> March 2023
3	Two days International Workshop on “Climate change Adaption and Mitigation-Integration , Linkage ,Synergies and Trade-off in Indian Context”	Rashtriya Ucharar Shiksha Abhiyan (RUSA) 2.0	16 <sup>th</sup> and 17 <sup>th</sup> February 2023
4	Two days National Seminar on “India’s Opportunities and Challenges of Creating Sustainable Agri Retail Supply”	Indian Council of Social Science Research (ICSSR), Ministry of Human Resource Development, New Delhi,	2 <sup>nd</sup> and 3 <sup>rd</sup> February 2023
5	45 Days Training program on “Agri-Clinics and Agri-Business Centre” (ACABC)	National Institute of Agricultural Extension Management, (MANAGE),Ministry of Agriculture and Farmers Welfare, Government of India	4 <sup>th</sup> May to 17 <sup>th</sup> June 2022
6	Three days Program on“ Soft Skill and Professional Development”	The Rajiv Gandhi National Institute of Youth Development (under the Ministry of Youth Affairs & Sports, Government of India)	24 <sup>th</sup> to 26 <sup>th</sup> March 2022
7	“Ten Days Research Methodology Course for Research Scholars in	Indian Council of Social Science Research (ICSSR), Ministry of	21 <sup>st</sup> to 31 <sup>st</sup> March 2022

	Social Sciences"	Human Resource Development, New Delhi,	
8	Three days Online Research Methodology Course	Indian Council of Social Science Research – Southern Regional Centre (ICSSR - SRC) (Ministry of Education, Government of India).	17th to 19th March 2022
9	Three days training Programme on "Entrepreneurship Awareness Camp(EAC)"	Entrepreneurship Development Institute of India (EDII) (Department of Science and Technology, Government of India)	15 <sup>th</sup> to 17 <sup>th</sup> December 2021

**8. Question paper setter and Member in Scrutiny of Question papers** for MBA and BBA Courses in various universities.

**9. Books Published: -**

- 1) Rural Management, Published by Vivekananda International Book, ISBN No: 9788196090500
- 2) Course Materials to Annamalai University Distance Education Programme